

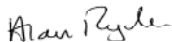
The RSK Group is a global leader in the delivery of sustainable solutions. We are fully committed to our safety health environmental and quality management system (SHEQMS), which has been developed and implemented to comply with the requirements of ISO 9001: 2015, ISO 17025: 2017, ISO 17020:2012 and the National Highway Sector Schemes, where applicable, in order to consistently provide the highest standards of quality and professionalism in all areas of our business activity. This behaviour-based SHEQMS is applied rigorously to all our activities, from individual tasks to full-scope projects, to ensure that all quality objectives are met. For all regions where we operate across the globe, RSK is committed to:

- Implementation of all SHEQMS programme requirements, including the proactive use of error prevention measures. This is the duty of all personnel involved in the delivery of our services, including the supply chain.
- Identifying, addressing, and managing risks and opportunities, including those that can affect the conformity of products and services.
- Continually improving our quality culture through our human performance programme, to incorporate behaviour-based processes into our task performance.
- Communicating, via a positive learning culture that encourages staff consultation, the requirements and needs of our SHEQMS, including the proper assignment of organisational roles, responsibilities and authorities.
- Ensuring our testing and inspection entities maintain accreditation to the appropriate standards, for example ISO 17025:2017 both in the UK and internationally, and MCERTS in the UK, where applicable. Clients requiring accredited testing shall be provided with services delivered in accordance with the relevant accreditation standards and supporting documents.
- Ensuring where required that the relevant National Highway Sector Scheme is complied with to demonstrate consistent and robust systems when working on the UK road network.
- Satisfying applicable requirements by ensuring that those associated with interested parties, statutory and regulatory requirements are determined and consistently met.
- Continually improving our SHEQMS by raising standards, ensuring that processes are delivering their intended outputs, and responding to the changing needs of our customers as well as in the technologies in which we specialise.
- Determine, monitor, and review internal and external issues, relevant to the purpose and context of the business and its strategic direction, that affect the ability of the SHEQMS to achieve its intended results.
- Ensuring that this Policy shall be made available to interested parties, upon reasonable request.

The Directors and I take accountability for the effectiveness of the SHEQMS and will, at least annually:

- Review this policy to ensure it is effective (with the help of the Group SHEQ Director).
- Review responsibilities and procedures for quality management.
- Set clear quality objectives and targets, compatible with the context and strategic direction of the business.
- Monitor and measure performance and communicate the results.
- Ensure adequate resources are made available to implement the policy.
- Communicate this policy to all employees and organisations working for or on our behalf.

Signed on behalf of the Board of Directors



Dr Alan Ryder
Chief Executive

30th June 2025
Revision 24

Signed on behalf of CAN



Mike Yaxley
Managing Director

17th November 2025
Revision 24