

## **SAFETY, HEALTH AND ENVIRONMENTAL POLICY**

The RSK Group is a global leader in the delivery of sustainable solutions. The Group recognises that the protection of the environment and the safety, health and wellbeing of its employees, its supply chain and of any others affected by its operations are integral parts of the Company's business performance and are a management priority. For all regions where we operate across the globe.

CAN (part of RSK group) provides specialist access, including ground engineering, structural installation, and maintenance within all aspects of the construction and civil engineering markets throughout the UK. CAN Geotechnical Ltd are approved to deliver certain qualifications, and therefore also recognise that the protection of the environment and the safety, health and wellbeing of its learners are integral parts of the Company's business performance and are a management priority.

### **RSK is committed to:**

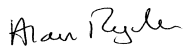
- Achieving a high level of safety, health and environmental (SHE) performance, promoting the concept of sustainability, a safe and healthy working environment, and maintaining and extending our certifications to ISO 9001: 2015, ISO 14001:2015 and ISO 45001:2018, as well as those associated with sector specific requirements. i.e. RISQS.
- Preventing human errors and improving the SHE culture within the Group by implementing behaviour-based processes.
- Improving continually our integrated SHE and quality management system (SHEQMS); taking into consideration the needs and expectations of interested parties, so that work-related ill health, injuries and environmental pollution (including emissions and waste) can be prevented.
- Periodically reviewing and communicating any changes to the Group's Golden Safety Rules.
- Enhancing our environmental performance, e.g. reducing our greenhouse gas emissions in support of our ambition of achieving net zero by 2040 and becoming a nature-positive business that restores more nature than we adversely affect in our operations.
- Communicating the requirements and needs of our SHEQMS to facilitate understanding, including 1) the proper assignment of organisational roles, responsibilities, and authorities, via the most senior levels of management, and 2) to those whom work is sub-contracted to enable continuity of SHE processes across all premises, projects and activities.
- Working with our clients to optimise SHE performance on their projects.
- Consulting with and involving our employees by holding regular SHE meetings and monitoring the health of those who may be exposed to significant work-related health risks or sensitisers.
- Requiring all employees and our supply chain to work safely and use error prevention techniques and other leading indicators to develop business SHE maturity, including due consideration of the health and safety of themselves and others and for protecting the environment.
- Providing adequate supervision, behaviour observations, and appropriate training.
- Requiring all employees, clients, and our supply chain to stop work if they have concerns.
- Assessing all SHE hazards, risks, and opportunities (including those associated with security) and managing these effectively so they are eliminated or reduced as far as is reasonably practicable.
- Complying with legislation, other requirements, the needs of interested parties, associated codes of practice, and best practice techniques and continually improving upon performance where it is reasonably practicable and cost effective for the Group to do so across all its operations.
- Co-operating fully with relevant enforcement agencies and non-statutory bodies.
- Requiring our supply chain to accept the same standards of SHE management and encouraging third parties to do the same.

- Not allowing drugs (other than prescription and retail medicines), alcohol, or weapons into any of the Groups premises and operations.
- Measuring, monitoring, and reviewing performance in SHE management.
- Conducting audits to demonstrate compliance and to provide observations to continually improve performance.
- Promoting an open, “blame free” sharing of lessons learned from incidents, near misses, positive interventions and safety conversations, including those shared with us by clients, our supply chain and other parties.
- Ensuring the Policy is understood and implemented effectively at all levels of the Group, and also made available to interested parties, upon reasonable request.

**The Directors and I will at least annually:**

- Review this Policy to ensure it is effective (with the help of the Group SHEQ Director).
- Review responsibilities and procedures for SHE management.
- Set clear SHE objectives and targets, monitor and measure performance and communicate the results.
- Ensure adequate resources are made available to implement the Policy.

**Signed on behalf of the Board of Directors**



Dr Alan Ryder  
Chief Executive  
**30th June 2025**  
Revision 21

**Signed on behalf of CAN**



Mike Yaxley  
Managing Director  
**17th November 2025**  
Revision 21